

3. School Learning and Development

It is a school strategic initiative based from the result of electronic-Self Assessment Tool (e-SAT) and other similar needs assessments to address any competency gap/s that affect or contribute to the school's performance. This could be done through School Learning Action Cell (SLAC), Coaching and Mentoring, In-Service Training (INSET), Work Immersion, or Team Development.

| | | | | |
|-----------------------------------------------------------------------------------------|---------------------------------------------------|----------------------------------------|-----------------------------------|-----------------------------------------------------------------------------------------------------------------------------|
| Office or Division: | Schools | | | |
| Classification: | Simple | | | |
| Type of Transaction: | Government to Government (G2G) | | | |
| Who may avail: | Teachers or Teaching Personnel | | | |
| CHECKLIST OF REQUIREMENTS | | WHERE TO SECURE | | |
| 1. School Action Plan Form -1 copy | | LAC Coordinator | | |
| 2. Accomplished Individual Performance Commitment and Review Form (IPCRF) – 1 photocopy | | HR/Teacher/School Head/Department Head | | |
| 3. Accomplished e-SAT | | ICT Coordinator | | |
| 4. Accomplished Development Plan | | Head Teacher , School Planning Team | | |
| 5. Project/Training/SLAC Proposal –for INSET | | PMT, SLAC Coordinator/Master Teacher | | |
| 6. Monitoring & Evaluation Form | | LAC Coordinator/Master Teacher | | |
| CLIENT STEPS | AGENCY ACTION | FEES TO BE PAID | PROCESSING TIME | PERSON RESPONSIBLE |
| 1.Submit complete requirements | 1.1 Check submitted requirements | None | 5 minutes | School Training Coordinator/ PMT/ SLAC Coordinator/ Master Teacher/ Head Teacher/ ICT Coordinator / School Head |
| | 1.2 Identify needs of teachers based on documents | None | 1 day | |
| | 1.3 Craft an action/SLAC plan/proposal | None | 1 day | |
| 2. Attend learning and development activity and provide feedback | 2.1 Implement SLAC | None | 1 hour | |
| | 2.2 Conduct Monitoring and Evaluation | None | 30 minutes | |
| TOTAL: | | None | 2 days, 3 hours, 35minutes | |